

Job Title: General Operator - Clonmel

Purpose: To support Clonmel's production requirements by undertaking daily / weekly / monthly activities within own department (or supporting other departments) as required in order to ensure quality, delivery and continuously-improving service for our internal and external customers.

KEY RESULT AREAS	KEY PERFORMANCE INDICATORS	SKILLS & EXPERIENCE
<ul style="list-style-type: none"> • With appropriate training and support, attain, maintain and enhance skills as required to contribute flexibly and effectively within Clonmel's production team. • Take responsibility for equipment used while carrying out role, including manual cleaning, CIP, supporting changeovers and basic monitoring and asset care as necessary, to ensure production delivery of the right quality, on time and at the right cost to both internal and external customers. • Comply with all SHE, Quality, Technical and Food Safety requirements and standards. This includes undertaking risk assessments and all 5S and cleaning activities as requested by your manager. • Ensure timely and accurate completion of all documentation (signing for traceability / accountability as required) and system transactions required to operate, meet customer requirements and improve performance onsite. Performance figures are monitored and acted on to root cause • Raise any concerns or anomalies found whilst carrying out all duties with FLM in order to drive improvement. Wherever possible take corrective action to deal with anomalies, informing FLM of solution. • Undertake training in line with business needs in order to continually develop skills and knowledge to meet the demands of the business now and in the future. • Where qualified to do so, and as requested by FLM, train others to support continuous development of their skills and knowledge and to meet the demands of the business now and in the future. • Under take appropriate sampling and analysis as required by the department • Where trained to do so, and as requested by FLM, undertake internal audits on own or other departments. • Attend and participate in meetings and briefings as necessary in order to ensure best practice is maintained across the site. • When required, act as single point of contact within team in absence of FLM, to ensure departmental targets are met. • As required, participate in improvement activities; ad hoc projects and problem-solving processes. • Contribute to minimising downtime and maximising performance by undertaking any reasonable management request, where it is safe to do so and skills and knowledge permit. 	<p>This position will require achievement of all Clonmel production targets with a particular focus on:</p> <ul style="list-style-type: none"> • Safety Performance in Manufacturing area. • Performance in your area • Hygiene Standards achieved • Cost per Hectolitre • Line aggregate OEE • Yields • Quality Standards across micro and physical chem • Energy measured and controlled • Wastage Levels • Cost Control & Minimisation • SHE Standards and Compliance • CTP met continuously • Productivity per hct. • Raw material reporting • Reduction in all losses of time, materials and liquids 	<ul style="list-style-type: none"> • Excellent team player, supporting team decisions and helping colleagues out. Able to develop strong, positive relationships with colleagues. • Ability to deliver results by taking the initiative and taking pride in consistently delivering high quality work on time. Gets things done. Delivers a culture of continuous improvement. • Ability to self-manage by prioritising own workload based on order of importance. • Can use past experience to identify problems, consider options and take decisions to reach resolution. • Comfortable adapting to change in work plans or routines. Contributes to the generation of ideas for improvement. • Maintains own development plan. Able to support colleagues' development by using own knowledge / experience to give demonstrations or instruction. • Experience of working in a production / manufacturing role – must be comfortable working in a fast-paced environment and be able to demonstrate an enthusiastic can do/will do approach. • Show integrity and diligence in his/her work • Experience of working to targets within a production environment. • Computer Literate with knowledge of Microsoft Office Packages required. • Site systems knowledge desirable, with the ability to interpret/ interrogate systems for product tracking or fault diagnosis • Leaving Certificate and/or additional courses preferred

Dimensions of Role: Reports to the Team Manager and Management Team.